



# Marsden Community Trust Environmental Policy

April 2025

Review date: April 2026

Marsden Community Trust is a company limited by guarantee and a registered charity.  
Company Number 09392970 Charity Number 1168910

# **Marsden Community Trust Environmental Policy**

## **Overview**

Marsden Community Trust acknowledges the connection between the climate emergency and other environmental crises and the threat of current and future homelessness, disease, food and water shortages and poverty for millions of people around the world, as well as the major damage being caused to our natural eco-systems.

We are committed to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs) as a guiding principle and concern for the environment is an integral and fundamental part of this commitment. Our aim will be to reduce the impact on the environment from all activities of the Trust including the day-to-day management of our building, Marsden Mechanics.

We will assess the environmental impacts of our operations and set objectives and targets in order to improve our environmental performance. These objectives and targets will be regularly reviewed by the Trust Board and be reported to the Trust's Annual General Meeting.

## **Our Aims:**

- Promote responsibility for the environment within the organisation and communicate and implement this policy at all levels;
- Reduce the use of energy, water and other resources;
- Minimise waste by reduction, re-use and recycling wherever possible;
  - Avoid the use of toxic substances in paints and cleaning products and choose environmentally-friendly alternatives instead;
  - Encourage staff and Board members to use green transportation methods;
- Comply with all relevant environmental legislation/regulation;
- Ensure that our policies and services are developed in a way that is complementary to this policy;
  - Not prioritise funding needs ahead of sustainability requirements;
  - Identify and provide appropriate training, advice and information for staff and Board members and encourage them to develop new ideas and initiatives;
- Provide appropriate resources to meet the commitments of this policy; and
- Promote and encourage our involvement in local environmental initiatives/schemes.

## **Management and implementation:**

All Trustees and staff will take responsibility for implementing our environmental policy.

1. All staff contracts will include a clause stating that staff will be expected to help Marsden Community Trust to carry out its aim of being an environmentally responsible organisation in their day-to-day duties.
2. Induction procedures for new staff and Board members will include information on the charity's environmental practices and staff training and development will include training on environmental responsibility.
3. Marsden Community Trust will ask all our current and future suppliers for their environmental policies and indicate that it will use such policies and the proof of their implementation as a criteria for supplier selection, where appropriate.
4. Marsden Community Trust will seek to have relevant environmental clauses included in any future contracts agreed with outside bodies.
5. Marsden Community Trust will observe existing environmental legislation as a minimum standard and seek to out-perform current legislative requirements where practical.